



Name	Steffen Ehrhardt M.A., Sociology, Psychology, Economic Policy Systemic Consultant Carpenter
Nationality	German
Profession	Organizational and Leadership Skills Development, Communication and Conflict Management, Consulting Services
Languages	German (native), English

My motto: **"We build too many walls and not enough bridges."**

Isaac Newton

Background

Steffen Ehrhardt advises businesses on developing and implementing change, enabling them to achieve essential goals in the most beneficial way possible. Through a combination of foundational theoretical knowledge, a craftsman's pragmatism, and extensive consulting experience, he ensures that his clients have the tools to implement solutions step by step. Steffen Ehrhardt places particular emphasis on building bridges between various groups and individuals in an organization, so that potential conflicts can be recognized early and solved collectively. The focus of his work is the "social architecture" of the client's company, which is an oft-neglected pillar of a profitable and successful business.

Steffen Ehrhardt applies his many years of experience in personnel diagnostics in his work as a consultant and trainer, providing business leaders with tailored strategies to take on and enhance their leadership role. The primary topics include successfully steering discussions, constructive use of conflicts in the context of team development, and consciously addressing a leader's own strengths and weaknesses. Direct connections to real-world practice and stimulating ties to theoretical models are at the heart of training with Steffen Ehrhardt. With his even-keeled temperament, he consistently succeeds in navigating between various positions and viewpoints.

Personal Perspective

Curiosity and the quest for solutions that work are the driving forces behind Steffen Ehrhardt's professional development. This common thread spans his training as a craftsman and sociologist, as well as his many years of work as a consultant and trainer. Steffen Ehrhardt maintains balance in his intense work with people and processes through regular martial arts training and frequent outdoor adventures.